

EANES INDEPENDENT SCHOOL DISTRICT
REGULAR BOARD MEETING
S. Don Rogers Administration Building
April 28, 2004

The subjects to be discussed or considered, or upon which any formal action may be taken, are as follows. Items do not have to be taken in the same order as shown on the meeting notice.

I. Call to Order

- II. Roll Call
- Clint Sayers, President
 - Marvin Bendele, Vice-President
 - Robert Durkee, Secretary
 - Ellen Balthazar
 - Jim Strickland
 - Paul Stone
 - Gail King

III. School Officials Present

- Nola H. Wellman, Superintendent
- Susan Pulis, Asst. Supt. for Business Affairs
- Ruth Bibb, Interim Asst. Supt. for Human Resources
- Rick Bentley, Interim Asst. Supt. for Curriculum & Instruction
- Charles Teichner, Executive Director of Facilities Management
- Don E. Fisher, Tax Collector

IV. Establish a Quorum

V. Adjourn to **Closed Session – 6:30 p.m.**

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed session, the board will conduct the closed session in accordance with the Texas Open Meetings Act, Tex. Gov't. Code, Chapter 551, Subchapters D and E. Before any closed session is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed session. All final votes, actions, or decisions will be taken in open meeting.

- a. **Tex. Gov. Code 551.074 - Personnel Matters**
 - Personnel Recommendations
- b. **Tex. Gov. Code 551.071 – Consultation with Attorney**
 - Pending or Contemplated Litigation

VI. Reconvene to Open Session – **Regular Board Meeting – 7:30 p.m.**

VII. Pledge of Allegiance

Texas Pledge

“Honor the Texas flag; I pledge allegiance to thee, Texas, one and indivisible.”

VIII. Recognition's

~ Hill Country Middle School UIL Competition

IX. Approval of Minutes

- X. Board Communications
 - A. Revenue Generating Task Force

XI. Report of the Superintendent/Staff

- Written Reports
 - ~ TRS Health Reimbursement Account
 - ~ Facilities Update
- Oral Reports
 - ~ Legislative Issues – Brad Shields
 - ~ Child Nutrition Update – John VanDever
 - ~ New Accountability System Framework – Rick Bentley
 - ~ TRS Active Care Health Plan
 - ~ District Goals: Facilities Assessment

XII. Open Forum

Those wishing to speak in Open Forum should give their names to the Superintendent's secretary prior to the meeting. Each speaker has a time limit of three (3) minutes.

XIII. New and Unfinished Business

- A. Board and Administrative Affairs – New Business for Board Action

1. Approve Waiver of Fees Attributed to Open Records
2. Approve Resolution on School Finance

Consent

3. Approve Personnel Recommendations
4. Approve Monthly Business Report and Budget Amendments
5. Approve Execution of Contract for TRS Active Care
6. Approve Ed-Flex Waiver for Title I Federal Funding

XIV. Adjournment

ACTION:

TIME:

EANES INDEPENDENT SCHOOL DISTRICT
Regular Board Meeting
February 25, 2004

The regular meeting was called to order at 7:40 p.m.

Present: Clint Sayers (President), Marvin Bendele (Vice President), Robert Durkee (Secretary), Jim Strickland, Paul Stone, Gail King, Ellen Balthazar

Absent: None

School Participants: Nola Wellman, Tom Zimmerer, Ruth Bibb, Rick Bentley, Charles Teichner, Gloria Thomas, Paula Murray, Terri Rodgers, Sara Green, Brad Wirht, Cindy Martin, Cynthia Schiebel, Cathy Miller, Linda Raymer, John VanDever, Alan Veach, Charles McCasland, Oscar Zepeda, Al Bennett, Derek Long, Bill Bechtol, David Bolles

Mr. Sayers declared a quorum with seven (7) members present.

VIII. RECOGNITION'S

Mr. Veach introduced the All-State Orchestra students from Westlake High School including Sarah Jung, B.J. Neubert, Joseph Yuan, Naiming Fu, Maddie Percy, Emily Quitta-Carney, and Karinne Berstis. He then introduced the All State band students including Claire Metrick, April Frieda, Emily Buell, Amanda Turley, David Saad, and Katie Ferguson.

Science Fair winners from Eanes Elementary, Tyler Jones, Douglas Vaaler, Brian Franke, Jake Bitting, Kenzie Hume, Alex Norton, Geoffrey Palmer, and Emilie Meadors, displayed their projects in the lobby prior to the meeting. They were introduced to the Board by Eanes principal, Cathy Miller.

IX. APPROVAL OF MINUTES

Mr. Durkee moved that the minutes from the regular Board meeting on January 28, 2004 be approved with corrections. Mrs. King seconded the motion.

The motion carried.

Ayes: Durkee, King, Strickland, Balthazar, Stone, Bendele, Sayers
Nays: None
Abstain: None

X. BOARD REPORTS

1. Robert Durkee, Chairperson of the Finance Committee, summarized the key issues discussed at the February 16th meeting. The committee reviewed the monthly Business Services report and the subsequent budget amendments, learning that the amendments had no fiscal impact on the district. They also discussed the revised contract with the district tax attorney, Joe Heffington, and that approximately 1500 notices for delinquent taxes have been mailed by the district.
2. Mrs. Balthazar congratulated board member, Gail King, for her efforts in making the arrangements for Mike Boone to speak on school finance. Invitees were superintendents and school board members from surrounding areas.
3. Dr. Wellman reported that at a recent meeting, superintendents in the Region XIII area were invited to meet and exchange ideas and concerns about school finance with Kent Grusendorf. She felt the meeting was productive.

XI. REPORT OF THE SUPERINTENDENT/STAFF

1. Ruth Bibb reported that as part of the No Child Left Behind Act, a plan is in place for school districts to have all teachers in core academic subject areas become "highly qualified" by the end of the 2005-06 school year. The plan also requires submitting an annual report of the highly qualified teachers. The report submitted by Eanes indicates that 95.5% of our teachers in the core academic areas meet the criteria as "highly qualified".
2. Rick Bentley was asked by the Board to do a study comparing performance, attendance and discipline issues of our non-resident transfer students to that of our district students. He sampled 28 non-resident students and found that in the area of student performance, the district students performed slightly higher; in the area of attendance, the non-resident students attended more days of school; and in the area of discipline, there were fewer problems with the non-resident students. What must be remembered is that this sampling represents approximately .039% of the overall student population.

XII. OPEN FORUM

1. Sue Moss presented the Board with a petition containing 277 names of parents who want to retain Latin at the middle schools.
2. Carla Doyne asked that the Board consider continuing what some consider "minor" sports at the middle schools. She feels that the sports don't actually cost the district money, but are making money for the district.

3. Carl Shepherd voiced his support of the special education inclusion program suggesting that it does work and is supported by parents of special needs students. He also encouraged the Board to offer more support to Director Cindy Martin because of the superb job that she is doing.

XIII. NEW BUSINESS FOR BOARD ACTION

Mr. Durkee moved approval of Items 2, 3, and 4 on the Consent Agenda.
Mrs. Balthazar seconded the motion.

2. Approve Monthly Business Report and Budget Amendments
3. Approve Recommendation for Textbook Adoptions
4. Approve Travel for Boys Basketball Team to Reno, Nevada, December 27-30 for the Wild West Shootout tournament

The motion carried.

Ayes: Durkee, Balthazar, Stone, Sayers, King, Bendele
Nays: None
Abstain: Strickland

Information Items

1. Dr. Wellman explained that the local policies in TASB Board Policy Manual Update 71 were being reviewed by staff and the majority of changes were to bring the district into compliance with state law. She mentioned that there would be revisions to local policy FNG and the board would be asked to approve those revisions at the next meeting.
2. The revisions made to local policy CV – Facilities Construction were housekeeping in nature.

XIV. CLOSED SESSION

a. **Tex. Gov. Code 551.074 – Personnel Matters**

- Personnel Recommendations

- a. Mr. Durkee moved to approve the Personnel Recommendations as presented.
Mr. Strickland seconded the motion.

Resignations: Mary Lancshire
Recommended for Employment: Matthew Zemo

The motion carried.

Ayes: Durkee, Strickland, Balthazar, Sayers, Stone, King, Bendele
Nays: None
Abstain: None

XII. ADJOURNMENT

The meeting was adjourned at 11:15 p.m.

ATTEST:

President, Board of Trustees

Secretary, Board of Trustees

EANES INDEPENDENT SCHOOL DISTRICT
Regular Board Meeting
March 31, 2004

The regular meeting was called to order at 7:40 p.m.

Present: Clint Sayers (President), Marvin Bendele (Vice President), Robert Durkee (Secretary), Jim Strickland, Paul Stone, Gail King, Ellen Balthazar

Absent: None

School Participants: Nola Wellman, Susan Pulis, Ruth Bibb, Rick Bentley, Charles Teichner, Gloria Thomas, Paula Murray, Brad Wirht, Cindy Martin, Cynthia Schiebel, Cathy Miller, Linda Raymer, Charles McCasland, Oscar Zepeda, Bill Bechtol, Cory Duty

Mr. Sayers declared a quorum with seven (7) members present.

VIII. RECOGNITION'S

Members from the Eanes Education Foundation board presented Dr. Wellman and the Eanes Board of Trustees with a check for \$150,000. This money represents funds raised at the Cornerstone fundraiser, Steam Team fundraiser, and the 5th Annual Swingin' Gala.

The Board congratulated the eight Destination Imagination teams that will be advancing to State level competition in Mesquite, Texas on April 2-3. Members of the teams are Coley Navarro, Alexandra Gilmore, Lauren Peruffo, James Lin, Priya Davar, Seth Goodman, Robin Osborne, Selina Strasburger, Chloe Noonan, Shelby Johnson-Sapp, Lauren Gabel, Sally Cooper, Savannah Wiseman, Alex Hershey, Robbie McWilliams, Ashley Carlisle, Paul Rogers, Ankur Bajaj, Meredith Norris, Gracey Jamail, David Dunn, Daniel Reese, Alex Valiton, Daniel Vinh, Jakob Rosenbery, Jack Thornton, Raanen Bozzio, David Mullins, Sam Gifford, Julie Rosenberg, Ryan Graham, Lilly Patterson, Zoe Cronin, Christen Florey, Katherine Kroll, Ruthie Norval, Grace Gavel, Lorelei Strasburger, Jennifer Astrachan, Alia Yaghi, Lauren Chiappe, Alex Steele, Anurag Banerjee, Timothy Barnes, Austin Breadlove, Marshall Cooper, Drew Heusner, and Andrew Krug.

IX. APPROVAL OF MINUTES

No minutes were presented.

X. BOARD COMMUNICATIONS

1. The Board of Trustees is in the process of forming a Revenue Generating Task Force that will be made up of 12 to 15 members from various backgrounds. Mrs. King talked about the growing need to address the district's finances from more of a business perspective. The task force will schedule meetings in April, May and June and will report their findings to the Board in August.
2. Mrs. Balthazar will be serving on a panel with Region XIII designed to bring pertinent district level issues to the regional level.
3. Dr. Wellman offered clarification on the following items: * the Board is not considering closing an elementary school in the planning process for the 2004-05 budget, * the district does face a 4 million dollar deficit in the 2004-05 budget, * staffing for the schools are being discussed but no final decisions have been made, and * a FY05 budget planning calendar is available with an August 30th deadline for budget approval.

XI. REPORT OF THE SUPERINTENDENT/STAFF

1. The staff continues to review the number of students who have requested Latin at the 7th grade level. The student interest at West Ridge warrants having a class in Latin; however, the requests for Latin at Hill Country currently fall short of the numbers needed to make a class. The Board asked the principal of Hill Country to re-poll the 7th grade parents to insure that all interested students had been reached.
2. Ruth Bibb, Assistant Superintendent of Human Resources, reviewed the new Temporary Teaching Certificate option that has been approved by the Texas Education Agency. The plan for qualifying teachers hired under this option appears to transfer much of the training responsibilities from the university level to the district level which would result in added expenses to the district. She reminded the Board that the Emergency Certification program offered through Region XIII was still available and had successfully met the district's needs to date.

XII. OPEN FORUM

1. Hill Country student, Thomas Pronske, addressed the Board about retaining tennis at the middle school level.
2. David Anderson, parent from Cedar Creek Elementary, spoke of his concerns about the administrative decisions that he feels have been made at Cedar Creek Elementary.
3. Sue Moss stressed to the Board her support of Latin at the middle schools and thanked them for offering the opportunity to save the program.

4. Mike Lindsey gave his support to the Latin program and retaining tennis at the middle schools. He suggested that the budget process be more open and allow more patron input.

XIII. NEW BUSINESS FOR BOARD ACTION

Mrs. Balthazar moved approval of Items 2, 3, 5, 7, 8, and 9 on the Consent Agenda. Mr. Durkee seconded the motion.

2. Approve Monthly Business Report and Budget Amendments
3. Approve Joint Election with Westbank Community Library
5. Approve Bridge Point Elementary Booster Club Canopy Project in the Amount of \$45,000
7. Approve Local Policies in TASB Policy Update 71
8. Approve Revisions to Policy CV (Local) – Facilities Construction
9. Approve Revisions to Policy FNG (Local) – Student Rights & Responsibilities: Student and Parent Complaints

The motion carried.

Ayes: Balthazar, Durkee, Stone, Sayers, King, Bendele, Strickland
Nays: None
Abstain: None

4. Mr. Durkee moved to approve the recommended change orders for the Valley View Elementary re-roofing project in the amount of \$17,836.94 and for a credit to Eanes of \$94,010.41 for the Westlake High School fire lane improvements. Mrs. Balthazar seconded the motion.

The Motion carried.

Ayes: Durkee, Balthazar, Strickland, King, Stone, Sasyers, Bendele
Nays: None
Abstain: None

6. The Board members completed ballots for candidates running for places 3 and 6 for the Region XIII Board of Directors. The ballots will be sealed and mailed to Region XIII.

Information Items

1. TASB Policy Manual Update 72 is specific to legal policies only. The update was presented to the Board for informational purposes only.
2. Revisions were made to local policy FDA – Admissions and Attendance: Interdistrict Transfers to clarify language stating that

students can only be those who are over the age of five years and not over the age of 21 years.

3. Local Policy DAA – Employment Objectives: Equal Employment Opportunity was revised to state administrative positions rather than staff member names to help clarify where a specific grievance concern should be initiated. In this manner, the policy will remain updated regardless of personnel changes.

XIV. CLOSED SESSION

a. Tex. Gov. Code 551.074 – Personnel Matters

- Personnel Recommendations

b. Tex. Gov. Code 551.074 – Personnel Matters

- Contracts for Teachers/Administrators

- a. Mr. Durkee moved to approve the contracts and other personnel recommendations with corrections as noted in Closed Session. Mrs. King seconded the motion.

Resignations: Josh Belury, Kathy Burbank, Lynn Franzen, Sara Green, Kathy Johnstone, Patricia Otto, Terri Rodgers, Mark Webber, Laura Zouzalik

The motion carried.

Ayes: Durkee, King, Strickland, Balthazar, Sayers, Stone, Bendele
Nays: None
Abstain: None

XII. ADJOURNMENT

The meeting was adjourned at 9:05 p.m.

ATTEST:

President, Board of Trustees


Secretary, Board of Trustees



Memo from Human Resources

Date: April 28, 2004

To: Dr. Nola Wellman, Superintendent

From: Ruth Bibb, Interim Assistant Superintendent 

RE: TRS-HRAccount

BACKGROUND: The 78th Texas Legislature passed HB 3257, which provides for a new Health Reimbursement Arrangement (HRA) program, called TRS-HRAccount. TRS-Account will be administered by the Teacher Retirement System (TRS) and will go into effect on September 1, 2004. All TRS members eligible to receive the supplemental compensation as well as their employing entities are affected by this new program.

The program changes the flow of funds for the supplemental compensation and how those funds can be used. Currently, eligible employees can take these funds as supplemental compensation or deposit them into a cafeteria plan. However, beginning September 1, 2004, program funds appropriated for fiscal year 2005 must instead be deposited into an HRA account. TRS-HRAccount allows employees to reimburse themselves or pay providers for qualified health care expenses. The program also allows employees to reimburse themselves for premiums that are not subject to a Section 125 premium conversion plan. The expenses may be for the employees, spouses, or eligible dependents.

TRS has outsourced the administration of this program to Aetna. As the administrator, Aetna will establish and maintain an HRA account for each participant (estimated to be 600,000 accounts) and reimburse employees and pay claims for qualified health care expenses. Each employee will be charged a monthly administrative fee of \$2.50 which will be deducted from each TRS-HRAccount. An additional \$1.00 per month will be deducted if the participant elects to take advantage of a debit card.

Employees will have access to the TRS-HRAccount information 24 hours a day, 7 days a week via the TRS web site and through Aetna's toll free Voice Advantage system. Participant service representatives will be available Monday –Friday 8am to 7pm.

IMPACT ON DISTRICT: The District will be asked to distribute information regarding the TRS-HRAccount to all employees in late April or May and also to distribute participant reminders at the beginning of the school year. The District will submit eligibility to Aetna on a monthly basis. Teachers, counselors, librarians, paraprofessional and auxiliary staff will see a decrease in their paycheck in the amount of \$41.66 per month for full time employees and \$20.83 for half time employees. This amount will be deposited in the TRS-HRAccount minus the administration fee. Unexpended funds in employee accounts will carry over from school year to school year.

TRS-HRAccount

Frequently Asked Questions

1. **How was the new TRS-HRAccount program created, and when will it go into effect?**

In 2003, the 78th Texas Legislature passed House Bill 3257, which provides for a new Health Reimbursement Arrangement (HRA) program, TRS-HRAccount. The program will go into effect on September 1, 2004.

2. **Who will administer TRS-HRAccount?**

The Teacher Retirement System (TRS) is responsible for the program. On January 30, 2004, the TRS Board of Trustees selected Aetna Life Insurance Company as the Administrator of the program. As Administrator, Aetna's responsibilities will include:

- Establishing and maintaining a TRS-HRAccount for each participant (projected to be approximately 500,000-600,000 accounts in FY 05).
- Interfacing monthly with over 1,200 employing entities to obtain eligibility data.
- Reimbursing employees and paying claims for qualified health care expenses, including reimbursement to employees for premiums that are not subject to a Section 125 premium conversion plan.

3. **Does TRS-HRAccount replace supplemental compensation?**

Yes. The new TRS-HRAccount program will replace supplemental compensation. The program changes the flow of funds currently provided to eligible employees through their employing entity and changes how those funds can be used.

4. **Is participation in TRS-HRAccount elective?**

No. State law requires that all TRS members who are eligible to receive the state funding provided for TRS-HRAccount participate in the program.

5. **Will employees who are currently eligible for the supplemental compensation be eligible for the funding provided for the TRS-HRAccount program?**

Most employees currently eligible for the supplemental compensation will also be eligible for the funding provided for the TRS-HRAccount program.

- Funds can be used to reimburse participants for premiums that are not subject to a Section 125 premium conversion plan.
- Payment or reimbursement is available for qualified health care expenses incurred by the participants, their spouses, and their eligible dependents.
- Unused funds in the account remaining after the end of the fiscal year (August 31) carry over to subsequent years.
- Terminated employees retain access to their accumulated funds for future claims without having to participate in COBRA.

9. Can employees contribute funds to TRS-HRAccount?

No. Federal law does not permit employees to contribute to HRAs, including TRS-HRAccount.

10. Can districts/entities continue to offer a Flexible Spending Account (FSA) to employees?

Yes. Employers can continue to offer an FSA option to their employees. Employees can participate in both an FSA and TRS-HRAccount.

11. Are employees required to exhaust funds in their Flexible Spending Account (FSA) before using funds in their TRS-HRAccount?

If an expense is a qualified expense under *both* an FSA and TRS-HRAccount, the employee must first use FSA funds. If an expense is not a qualified expense under the FSA, the employee may use TRS-Account funds before exhausting FSA funds.

12. Can an employee use funds in both an FSA and TRS-HRAccount for the same claim?

No. An employee cannot use both an FSA and TRS-HRAccount for the same claim. An exception to this would be if there were not sufficient funds in the FSA to cover the claim. In this case, an employee could use TRS-HRAccount for the remainder of the claim not reimbursed through the FSA.

13. Is the employing district/entity required to report the TRS-HRAccount benefit to the Internal Revenue Service (IRS)?

TRS-HRAccount is structured to provide a nontaxable benefit to employees. TRS is currently researching IRS reporting requirements with regard to individuals who use TRS-HRAccount for unqualified expenses. TRS is also anticipating future guidance from the IRS with regard to nondiscrimination issues and tax implications. More information will be provided as it becomes available.

Eanes ISD Child Nutrition

It will change your life.

Background

Senate Bill 19 (2001)

**Coordinated School Health
Programs**

**Mandatory physical activity at
elementary level (2002-2003)**

**School Health Advisory Council
(2007)**

Texas Department of Agriculture

**TDA now responsible for the Child
Nutrition Programs in Texas Public
Schools (2003)**

**Texas Education Agency Child
Nutrition Division transfers to TDA**

**Amended FMNV Policy for 2003-
2004 School Year**

FMNV Policy Exemptions (2004)

Texas Public School Nutrition Policy

Elementary School Guidelines

- Prohibits FMNV and all candy during the school day
- French fries served once a week purchased one serving at a time
- Eliminates fryers (2009-2010)

Texas Public School Nutrition Policy

Middle School Guidelines

**Prohibits FMNV and all candy
during the school day**

**French fries served three times a
week purchased one serving at a
time**

Eliminates fryers (2009-2010)

Texas Public School Nutrition Policy

High School Guidelines

Prohibits FMNV during meal periods where reimbursable meals are served and/or consumed.

French fries purchased one serving at a time

Eliminate fryers (2009-2010)

Eanes ISD Child Nutrition Changes

Elementary

Eliminated 12oz. can beverages and decreased ice cream to mini sizes (2002)

High sugar snack items available one day a week (2003-2004)

Discontinued french fries (2003-2004)

Offer 100% juice

Eanes ISD Child Nutrition Changes

Middle/High School (2003-2004)

Eliminated carbonated beverages

Discontinued candy

Removed fryers

Banned peanut products

Serve french fries MWF

**Fruits/vegetables available on all serving
lines**

Baked chips not fried

Salad Bar

Offer 100% juice

Future Direction

Ensure highest nutritional standards possible

Continue partnership with district SHAC to improve student health

Promote nutrition education and serve as a role model for a healthy lifestyle

Texas Accountability System
for 2004 and Beyond...

EISD Board of Trustees
April 2004

Improvement Model

Campuses and Districts can meet the standard for Academically Acceptable or Recognized by meeting *either* an absolute performance standard or an improvement standard.

Campus and District Ratings

Exemplary
Recognized
Academically Acceptable
Academically Unacceptable

TAKS Accountability Indicators

Subjects	Grades	Student Passing Standard		
		2004	2005	2006
Reading (1)	2-6	1 SEM	PR	PR
ELA (1)	10	1 SEM	PR	PR
ELA (1)	11	1 SEM	1 SEM	1 SEM
Writing (2)	6, 7	1 SEM	PR	PR
Mathematics (9)	2-10	1 SEM	PR	PR
Mathematics (9)	11	1 SEM	1 SEM	PR
Social Studies (2)	8, 10	1 SEM	PR	PR
Social Studies (2)	11	1 SEM	1 SEM	PR
Science (2)	8, 10	1 SEM	PR	PR
Science (2)	11	1 SEM	1 SEM	PR
	8	n/a	n/a	TBD

TAKS: Texas Assessment of Knowledge and Skills
PR: TAKS Panel Recommended Passing Standard
1 SEM: TAKS 1 Standard Error of Measurement Below PR
1 SEM: TAKS 1 SEM Below PR
n/a: Not Applicable, TBD: To Be Determined

Accountability Subset

Campus and District Students enrolled on the PEIMS October enrollment snapshot date.

Mobile students' performance will not be included in the accountability subset but will be reported.

Student Groups

All Students

Meet Minimum Size Requirements

African American
Hispanic
White
Economically Disadvantaged

Minimum Size Requirements
for Campus and District

Test results for at least 30 students in the group (summed across grades) for the subject and the group represents at least 10% of all test takers in that subject.

or

Test results for at least 50 students in the group even if it represents less than 10% of all test takers in the subject.

TAKS Accountability Standards

	2004	2005	2006	2007	2008	2009
Exemplary	90%	90%	90%	90%	90%	90%
Recognized	70%	70%	70%	70%	70%	70%
Academically Acceptable						
Reading	50%	50%	50%	**	**	**
Writing	50%	50%	50%	**	**	**
Mathematics	50%	50%	50%	**	**	**
Science	50%	50%	50%	**	**	**
Standard Exceeded						
Reading	Gr. 3-10 1 Sem Gr. 11 2 Sem	Gr. 4-10 PR Gr. 11 1 SEM	Gr. 4-10 PR	Gr. 3-10 PR	Gr. 4-10 PR	Gr. 3-10 PR

TAKS: Texas Assessment of Knowledge and Skills
 PR: TAKS Panel Recommended Passing Standard
 1 SEM: TAKS 1 Standard Error of Measurement Below PR
 2 SEM: TAKS 2 SEM Below PR
 R: ELA: Reading; English Language Arts; Writing; SS: Social Studies
 * The planned schedule for the accountability standards will be re-evaluated annually; any changes will be announced at least one year in advance.
 ** Academically acceptable standards will increase incrementally until the standards for all subjects reach 10 percent. The timeline for phasing in the higher accountability standards will be developed once actual data on performance gains are evaluated.

TAKS Required Improvement

Prior year percent Met Standard will be recalculated at the current year student passing standard so that gain from the prior year to the current year is calculated using comparable performance data for the 2 years.

Calculated for each TAKS subject, for All Students, and each student group evaluated (minimum size requirement).

Use in Ratings

Campuses and Districts not meeting the Academically Acceptable absolute performance standard for any TAKS subject (All Students or any student group) can meet the criteria by demonstrating Required Improvement.

Campuses and Districts not meeting the Recognized absolute performance standard for any TAKS subject (All Students or any student group) can meet the criteria if they are with 5 percentage points of meeting the Recognized standard and demonstrate Required Improvement.

State-Developed Alternative Assessment (SDAA) Indicator

Evaluated as a single indicator grades 3-8 (summed across grades and subjects at the All Students level) in 2004.

30 or more tests and can represent as few as 10 students.

SDAA Standards for 2004

Exemplary 90%
Recognized 70%
Academically Acceptable 50%

2005 and Beyond

Expect major changes
Better alignment with TAKS
Test grades 3-10

SDAA Required Improvement for
2004

Academically Acceptable – the amount of gain from 2003 in percent Met ARD Expectations required to reach a 50% accountability standard in 2 years.

Recognized – the amount of gain from 2003 in percent Met ARD Expectations required to reach a 70% accountability standard in 2 years.

Campuses and Districts must have at least 65% Met ARD Expectations for the Required Improvement option at the Recognized level.

Minimum Size Requirement

Campus or District meets minimum size requirements in the current year and has SDAA results for at least 10 tests in the prior year.

Use in Ratings

Campuses and Districts not meeting the Academically Acceptable absolute performance standard for SDAA can meet the criteria by demonstrating Required Improvement.

Campuses and Districts not meeting the Recognized absolute performance standard for SDAA can meet the criteria if they are within 5 percentage points of meeting the Recognized standard and demonstrate Required Improvement.

Completion Rates (Grades 9-12) and Annual Dropout Rate (7-8) Indicators

Use the National Center for Education Statistics (NCES) dropout definition in 2005-06 for calculating annual dropout rate for grades 7-8.

Definition

A student who is enrolled in school at some time during the school year but either: leaves school during the school year without an approved excuse; or completes the school year and does not return the following year.

Completion Rate (Grades 9-12)

Counts GED completers in 2004 & 2005.

Count graduates and continuing students (return for a fifth year) as a high school completer beginning with the 2006 ratings.

Use the completion rate for campus and district ratings for all that have served grades 9-12 for the last five years.

Completion rate evaluated for All Students and the student groups that meet minimum size requirement.

Student Group Minimum Size Requirement are evaluated if
(1) at least 5 dropouts (or non-completers)
and

(2) at least 30 students in the group and the group represents at least 10% of students in the class or at least 50 students in the group even if that represents less than 10% of all students in the class.

Completion Rate (Grade 9-12) Accountability Standards

	2004 (Rate of 80% of grade 9-12)	2005 (Rate of 80% of grade 9-12)	2006 (Rate of 80% of grade 9-12)	2007 (Rate of 80% of grade 9-12)	2008 (Rate of 80% of grade 9-12)	2009 (Rate of 80% of grade 9-12)
Exemplary	85%	85%	85%	TBD	TBD	TBD
Recognized	82%	82%	82%	TBD	TBD	TBD
Academically Acceptable	78%	78%	78%	TBD	TBD	TBD
Indicator Definition	(Grade + GED + Cont. HS)	(Grade + GED + Cont. HS)	(Grade + Cont. HS)	(Grade + Cont. HS)	(Grade + Cont. HS)	(Grade + Cont. HS)

Completion Rate Required Improvement

Calculated for All Students and any Student Group that meets minimum size requirements in the current year and has at least 10 students in the completion rate class in the prior year.

Campuses and district can meet the Academically Acceptable criteria by demonstrating Required Improvement.

For 2004 only, the amount gain from the prior year required to meet a 75% rate in 2 years.

Annual Dropout Rate (Grades 7-8)

In a single year

Campus and District ratings that have students in grade 7 or 8.

All Students and Student Groups that meet minimum size requirements.

Minimum Size Requirements for 2004

All Students-at least 10 dropouts and at least 10 grade 7-8 students.

Student Groups-at least 10 dropouts and 30/10%/50.

Annual Dropout Rate (Grade 7-8) Accountability Standards

	2004 (from 2003-04)	2005 (from 2004-05)	2006 (from 2005-06)	2007 (from 2006-07)	2008 (from 2007-08)	2009 (from 2008-09)
Exemplary	0.5%	0.5%	0.5%	TBD	TBD	TBD
Recognized	0.7%	0.7%	0.7%	TBD	TBD	TBD
Academically Acceptable	1.0%	1.0%	1.0%	TBD	TBD	TBD
Dropout Definition	Current State Definition	Current State Definition	Current State Definition	NCES Definition	NCES Definition	NCES Definition

Annual Dropout Rate Required Improvement

All Students and any Student Group that meets minimum size requirements in the current year and has at least 10 grade 7-8 students in the prior year.

Campuses and Districts can meet the Academically Acceptable criteria for All Students and any Student Group by meeting the annual dropout rate Required Improvement standard.

For 2004 only, the annual dropout rate improvement standard is the amount of decline from the prior year required to meet a 2.0% annual dropout rate in 2 years.

New State Assessment Program

Automatic exception provision-Campus and District rated Academically Unacceptable solely due to not meeting the accountability criteria (performance standard and improvement standard) on 1 to 3 assessment measures if they meet all of the other conditions.

Applies to 26 assessment measures – 25 TAKS (5 subjects x 5 student groups) plus the SDAA measure. The English language proficiency measure will also be included when added to the rating system.

Maximum Exceptions

Assessment Measures Evaluated	Maximum Exceptions
1 - 3	0 exceptions
4 - 10	1 exception
11 - 15	2 exceptions
16 or more	3 exceptions

Cannot be used to move up more than one rating level.

No more than 5 percentage points below the accountability standard for the next higher rating level.

Exception will not be granted for the same measure for 2 consecutive years.

Campus Improvement Plan must address the exception measure(s).

Exception provision will be reevaluated annually starting in 2005.

Additional Requirements for Districts

District with one or more campuses rated Academically Unacceptable cannot receive a rating of Exemplary or Recognized.

Data Quality – District that fail accountability standards on the annual underreported students indicator will be investigated and cannot be rated Exemplary or Recognized. Subsequent investigation may prevent being rated Academically Acceptable.

Labels (state ratings and AYP status)

Exemplary, Meets AYP

Exemplary, Missed AYP [reason]

Recognized, Meets AYP

Recognized, Missed AYP [reason]

Academically Acceptable, Meets AYP

Academically Acceptable, Missed AYP [reason]

Academically Unacceptable

Appeals Process will be aligned for state ratings and AYP status. Post-appeals ratings and status will be released together.

Under certain conditions, failure to meet AYP may prevent a campus or district from receiving an Exemplary rating.

Participation Rates – Campuses and Districts are already held to high participation standards (excessive use of alternative assessments and absences on the day of testing) under AYP and will be part of the Performance-Based Monitoring system.

Student Success Initiative (SSI) – Not recommended for immediate use in accountability ratings. Will include results from the 2nd administration of the grade 3 reading test.

Progress of Prior Year Failers are also relevant.

Other Accountability Processes

Sanctions – develop a framework for sanctions related to Academically Unacceptable, AYP and Performance-Based Monitoring.

Appeals Process – within a time limit and limited set of circumstances.

Accountability Calendar

Early April 2004 – Commissioner of
Education Final Accountability Decisions

Late May 2004 – 2004 Accountability
Manual

October 2004 – Accountability Ratings for
Campuses and Districts

District Goals 2003/04

1. Improvement of student achievement
Recognize and strongly endorse staff initiatives to align all curricula both horizontally and vertically, as well as to utilize differentiated teaching as it attempts to provide more students with the necessary skills to move them into the Commendable range on the TAKS test.
2. Develop comprehensive on-going planning process to include:
 - Review of Mission and Vision
 - Development and annual monitoring of revised Strategic Plan
 - Development of annual goals
 - Process for providing oversight and accountability
3. Conduct a capacity evaluation to ensure optimal use of district facilities.
The study should include the Master Plan relative to Westlake High School and unused district owned property. The feasibility and cost effectiveness of a school closing would be part of this study.
4. Conduct comprehensive evaluation of Special Education Program
The study will include review of the delivery of services, alternatives available to the Board, and the cost effectiveness of the current program and various alternatives
5. Develop balanced budget for Fiscal Year (FY) 2005
The budget shall be accompanied by comparative indicators, ratios, and trend parameters (five year projections based on best available current data and assumptions) for EISD

Instructional Goals 2003/04 (IG 1-3)

1. Increase percentage of all students in the "Met Standard" and the "Commended Performance" levels in all subjects tested by the Texas Assessment of Knowledge and Skills (TAKS).
2. Provide differentiated instruction to meet the individual needs of all students.
3. Complete the vertical alignment of EISD curriculum.

EANES INDEPENDENT SCHOOL DISTRICT

Board Action # 22/04 Approve Resolution on School Finance

Date: April 28, 2004

To: Board of Trustees

From: Superintendent

Recommendation:

It is the Superintendent's recommendation that the Board of Trustees approve the Resolution on school finance.

Pertinent Facts:

The Texas legislative special session has been called to deal with the school finance issues in the state. Numerous plans for resolving this conundrum have been floated in recent days. The statements in the resolution specifically address the position of Eanes Independent School District Board of Trustees.

Alternatives Considered:

None.

EANES INDEPENDENT SCHOOL DISTRICT

Board Action # 23/04 Approve Personnel Recommendations

Date: April 28, 2004

To: Board of Trustees

From: Superintendent

Recommendation:

It is the administration's recommendation that the Board of Trustees approve matters relating to personnel recommendations. All changes in employment status are listed in the official minutes.

EISD HUMAN RESOURCES AND COMMUNICATIONS

To: Dr. Nola Wellman
Superintendent of Schools

From: Ruth Bibb
Interim Assistant Superintendent for
Human Resources & Communications

Subject: Personnel Recommendations

Date: April 28, 2004

RESIGNATIONS RECEIVED AND ACCEPTED:

NAME:	LOCATION	POSITION:
Jessica Broussard	Forest Trail Elementary	1 st Grade Teacher
Barbara Burgess	Hill Country Middle School	Physical Education/Athletics
Bryan Carlson	Hill Country Middle School	Latin Teacher
Sharon Crelia	Forest Trail Elementary	3 rd Grade Teacher
Susan Davis	Forest Trail Elementary	5 th Grade Teacher
Don Fisher	Central Administration	Tax Assessor
Debra Flynn	Westlake High School	Health Teacher/Athletics
Jay Hiller	Barton Creek Elementary	Speech Pathologist
Barbara Loomis	Westlake High School	Dance/Physical Education Teacher
Terri Macias	Hill Country Middle School	Language Arts Teacher
Christopher Smith	Eanes Elementary School	5 th Grade Teacher
Lisa Spedale	Valley View Elementary	Special Education SB Teacher
Pat Wheeler	Bridge Point Elementary	2 nd Grade Teacher
Holly Wiseman	Hill Country Middle School	Special Education Resource Teacher

EANES INDEPENDENT SCHOOL DISTRICT

Board Action # 24/04 Approval of Monthly Business Services Reports and Budget Amendments

Date: April 28, 2004

To: Board of Trustees

From: Superintendent

Recommendation:

It is the Superintendent's recommendation that the Board of Trustees accept the Business Services reports.

Pertinent Facts:

Information concerning the attached reports:

- The Business Office staff will be reviewing and revising the monthly financial reports and formats over the next few months.
- The district has collected 93.86% of budgeted revenues for the year.
- The district has expended 59% of budgeted operating expenditures for the year.
- The weighted average yield on all investment pools for the month was 1.05%.
- Investments provided \$117,225 in interest earnings for March.
- 97.1% of the current year tax levy has been collected.
- At this time last year, 96.8% had been collected.
- Penalties and interest on delinquent taxes of \$125,000 was collected during March and will be retained by the district due to the change in the processing delinquent tax letters.

Alternatives Considered:

No alternatives were considered.

EANES INDEPENDENT SCHOOL DISTRICT
 COMBINED INTERIM BALANCE SHEET - GOVERNMENTAL BUDGETED FUND TYPES
 FOR THE MONTH ENDED MARCH 31, 2004

CODE	DESCRIPTION	GENERAL FUND	SPECIAL FUND	DEBT SERVICE FUND	CAPITAL PROJECTS FUND	ENTERPRISE FUND	MEMO TOTAL
CURRENT ASSETS							
Cash & Temporary Investments:							
1110-60	Cash	(650,804)	772,831	171,962	(439,327)	1,389,559	1,244,221
1170	Temporary Investments	88,103,689	186,259	14,253,185	26,750,798	0	129,293,931
1100	Total Cash/Temporary Investments	\$ 87,452,885	959,090	14,425,147	26,311,471	1,389,559	130,538,152
Receivables:							
1210	Property Taxes-Current	0	0	0	0	0	0
1220	Property Taxes-Delinquent	4,883,842	0	903,150	0	0	5,786,992
1230	Allowance for Uncollectible Taxes	(762,318)	0	(117,465)	0	0	(879,783)
1240	Due from State Agencies	0	223	0	0	7,590	7,813
1250	Accrued Interest	0	0	0	0	0	0
1260	Due from Other Funds	650,868	0	(6,223)	0	41,940	686,585
1290	Sundry Receivables	115,812	(80)	0	0	22,296	138,028
1200	Total Receivables	4,888,204	143	779,462	0	71,826	5,739,635
1300	Inventories, at Cost	379,016	0	0	0	47,894	426,910
1400	Other Current Assets	97,778	(2,141)	0	(368)	(29,922)	65,347
1500	Fixed Assets	0	0	0	0	232,994	232,994
13X-16xx	Other Current Assets	\$ 476,794	(2,141)	0	(368)	250,966	725,251
1000	Total Current Assets	\$ 92,817,883	957,092	15,204,609	26,311,103	1,712,351	137,003,038
LIABILITIES AND FUND EQUITY							
Current Liabilities:							
2110	Accounts Payable (Note 1)	197,831	27,775	13,600	326,375	8,112	573,693
2130	Lease Payable Current	0	0	0	0	0	0
2140	Interest Payable	0	0	157,994	0	0	157,994
2150	Payroll Deductions and Withholdings	169,815	59,797	0	3,776	79,091	312,479
2160	Accrued Wages Payable	3,113,036	68,046	0	0	109,103	3,290,185
2170	Due to Other Funds	35,709	0	1,000	649,868	0	686,577
2180	Due to Other Governments	39,263	0	0	0	0	39,263
2190	Due to Other	0	0	0	0	0	0
2100	Total Current Liabilities	\$ 3,555,654	155,618	172,594	980,019	196,306	5,060,191
2210	Accrued Expenses	0	0	0	0	0	0
2300	Deferred Revenues	4,121,989	0	785,219	0	185,447	5,092,655
2400	Bond Issue Cost Payable	0	0	0	0	0	0
2500	Bonded Debt Payable	0	0	0	0	0	0
2900	Due to Other	0	0	0	0	0	0
2000	Total Liabilities	\$ 7,677,643	155,618	957,813	980,019	381,753	10,152,846
Fund Balance/Equity:							
3400	Designated	415,536	0	14,246,796	25,127,750	0	39,790,082
3600	Unreserved	84,724,704	801,474	0	203,334	1,330,598	87,060,109
3000	Total Fund Balance/Equity	\$ 85,140,240	801,474	14,246,796	25,331,084	1,330,598	126,850,192
Total Liabilities and Fund Equity							
		\$ 92,817,883	957,092	15,204,609	26,311,103	1,712,351	137,003,038

Note 1: Negative accounts payable balances represent outstanding credit memorandums that will be applied to forthcoming invoices.

EANES INDEPENDENT SCHOOL DISTRICT
 COMBINED INTERIM STATEMENT OF REVENUES AND EXPENDITURES
 ALL GOVERNMENTAL BUDGETED FUND TYPES
 FOR THE MONTH ENDED MARCH 31, 2004

Code	Description	Capital Projects Fund				Enterprise Fund				Memo Total	
		Official Budget	Actual Y-T-D	Percent Y-T-D	Unrealized/Unexpended Budget	Official Budget	Actual Y-T-D	Percent Y-T-D	Unrealized/Unexpended Budget	Budget	Actual
Revenues:											
5700	Local	\$0	\$186,062	0.00%	-\$186,062	\$4,571,376	\$2,646,325	57.89%	\$1,925,051	\$113,813,983	\$107,808,954
5800	State	12,411	4,200	33.84%	8,211	109,089	72,103	66.10%	36,986	6,238,728	3,690,229
5900	Federal	0	0	0.00%	0	0	0	0.00%	0	1,806,409	683,754
5030	Total Revenue	\$12,411	\$190,262	1533.01%	-\$177,851	\$4,680,465	\$2,718,428	58.08%	\$1,962,037	\$121,859,120	\$112,182,937
Expenditures:											
10	Instructional Services	\$0	\$0	0.00%	\$0	\$0	\$0	0.00%	\$0	\$32,273,652	\$19,540,450
20	Instructional Related Services	0	0	0.00%	0	0	0	0.00%	0	3,570,995	2,026,660
30	Pupil Services	0	0	0.00%	0	3,119,220	1,728,447	55.41%	1,390,773	8,836,816	5,120,913
40	General Administration	0	0	0.00%	0	0	0	0.00%	0	2,085,722	1,209,698
50	Plant Services	0	0	0.00%	0	127,350	30,186	23.70%	97,164	6,063,222	3,239,901
53	Data Processing Services	0	0	0.00%	0	12,500	0	0.00%	12,500	795,905	1,750
60	Ancillary Services	0	0	0.00%	0	1,683,965	947,764	56.28%	736,201	1,692,081	956,543
70	Debt Services	0	0	0.00%	0	0	0	0.00%	0	16,649,732	3,673,755
80	Facilities Acquisition & Construction	159,769	2,603,854	1629.76%	-2,444,085	0	0	0.00%	0	159,769	2,619,646
90	Intergovernmental Charges	0	0	0.00%	0	0	0	0.00%	0	53,593,567	964,150
6050	Total Expenditures	\$159,769	\$2,603,854	1629.76%	-\$2,444,085	\$4,943,035	\$2,706,197	54.75%	\$2,236,838	\$125,721,461	\$39,553,466
Other Resources and Uses:											
7060	Other Resources	\$0	\$0	0.00%	\$0	\$80,000	\$53,973	67.47%	\$26,027	\$485,000	\$658,125
8060	Other Uses	0	0	0.00%	0	0	275,000	0.00%	-275,000	0	604,152
7X & 8X	Total Other Resources and (Uses)	\$0	\$0	0.00%	\$0	\$80,000	-\$221,027	-276.28%	\$301,027	\$485,000	\$53,973
1200	Excess of Revenues & Other Resources Over (Under) Expenditures & Other Uses	-\$147,358	-\$2,413,592		-\$182,570	-\$208,996			-\$3,377,341	\$72,883,444	
Fund Balance and Reserves:											
3410	Reserve for Investment in Inventories	\$0	\$0		\$0	\$0	\$0		\$0	\$0	\$439,612
0100	Fund Balance/Equity 9/1/03	27,744,676	27,744,676		1,539,594	1,539,594			53,527,136	53,527,136	53,527,136
	Total Reserve and Fund Balance/Equity	\$27,744,676	\$27,744,676		\$1,539,594	\$1,539,594			\$53,527,136	\$53,966,748	\$53,966,748
3000	Fund Balance/Equity 3/31/04	\$27,597,318	\$25,331,084		\$1,357,024	\$1,330,598			\$50,149,795	\$126,850,192	\$126,850,192

EANES INDEPENDENT SCHOOL DISTRICT
 COMBINED INTERIM STATEMENT OF REVENUES AND EXPENDITURES
 ALL GOVERNMENTAL BUDGETED FUND TYPES
 FOR THE MONTH ENDED MARCH 31, 2004

Code	Description	General Fund			Special Fund			Debit Fund					
		Official Budget	Actual Y-T-D	Percent Y-T-D	Unrealized/Unexpended Budget	Official Budget	Actual Y-T-D	Percent Y-T-D	Unrealized/Unexpended Budget	Official Budget	Actual Y-T-D	Percent Y-T-D	Unrealized/Unexpended Budget
Revenues:													
5700	Local	\$92,355,324	\$88,426,752	95.75%	\$3,928,572	\$233,550	\$438,539	187.77%	-\$204,989	\$16,653,733	\$16,111,276	96.74%	\$542,457
5800	Slate	5,173,099	3,109,337	60.11%	2,063,762	944,129	504,589	53.44%	439,540	0	0	0.00%	0
5900	Federal	0	0	0.00%	0	1,806,409	683,754	37.85%	1,122,655	0	0	0.00%	0
5000	Total Revenue	\$97,528,423	\$91,536,089	93.86%	\$5,992,334	\$2,984,088	\$1,626,882	54.52%	\$1,357,206	\$16,653,733	\$16,111,276	96.74%	\$542,457
Expenditures:													
10	Instructional Services	\$29,971,936	\$18,434,871	61.51%	\$11,537,115	\$2,301,716	\$1,105,629	48.03%	\$1,196,087	\$0	\$0	0.00%	\$0
20	Instructional Related Services	3,393,289	1,961,307	57.80%	1,431,982	177,706	65,353	36.78%	112,353	0	0	0.00%	0
30	Pupil Services	5,300,956	3,168,775	59.78%	2,132,181	416,640	223,691	53.69%	192,949	0	0	0.00%	0
40	General Administration	2,073,331	1,201,559	57.95%	871,772	12,391	8,139	65.68%	4,252	0	0	0.00%	0
50	Plant Services	5,862,454	3,173,235	54.13%	2,689,219	73,418	36,480	49.69%	36,938	0	0	0.00%	0
53	Data Processing Services	779,854	0	0.00%	779,854	3,551	1,750	49.28%	1,801	0	0	0.00%	0
60	Ancillary Services	0	0	0.00%	0	8,116	8,779	108.17%	-663	0	0	0.00%	0
70	Debit Services	0	0	0.00%	0	0	0	0.00%	0	16,649,732	3,673,755	22.06%	12,975,977
80	Facilities Acquisition & Construction	0	0	0.00%	0	0	15,792	0.00%	-15,792	0	0	0.00%	0
90	Intergovernmental Charges	53,575,307	964,150	1.80%	\$2,611,157	18,260	0	0.00%	18,260	0	0	0.00%	0
6050	Total Expenditures	\$100,957,127	\$28,903,847	28.63%	\$72,053,280	\$3,011,798	\$1,465,613	48.66%	\$1,546,185	\$16,649,732	\$3,673,755	22.06%	\$12,975,977
Other Resources and (Uses):													
7060	Other Resources	\$405,000	\$604,152	149.17%	-\$199,152	\$0	\$0	0.00%	\$0	\$0	\$0	0.00%	\$0
8060	Other Uses	0	0	0.00%	0	0	329,152	0.00%	-329,152	0	0	0.00%	0
7X & 8X	Total Other Resources and (Uses)	\$405,000	\$604,152	149.17%	-\$199,152	\$0	-\$329,152	0.00%	\$329,152	\$0	\$0	0.00%	\$0
1200	Excess of Revenues & Other Resources Over (Under) Expenditures & Other Uses	-\$3,023,704	\$63,236,394		-\$27,710	-\$167,883				\$4,001	\$12,437,521		
Fund Balance and Reserves:													
3410	Reserve for Investment in Inventories	\$0	\$439,612		\$0	\$0	\$0			\$0	\$0		
0100	Fund Balance/Equity 9/1/03	21,464,234	21,464,234		969,357	969,357	969,357			1,809,275	1,809,275		
	Total Reserve and Fund Balance/Equity	\$21,464,234	\$21,903,846		\$969,357	\$969,357	\$969,357			\$1,809,275	\$1,809,275		
3000	Fund Balance/Equity 3/31/04	\$18,440,530	\$85,140,240		\$941,647	\$801,474				\$1,813,276	\$14,246,796		

EANES ISD INVESTMENTS AS OF MARCH 31, 2004

SUMMARY

Investment Pools	\$129,370,415
Agency Securities	\$0
Cash in Bank	\$1,244,221
Total Investments and Cash	\$130,614,636

Agency Securities

Inv # - Fund None held	Type / CUSIP	Purchase Date	Maturity Date	Face Amount	Book Value	Market Value	Yield
Securities Purchased:	None			0.00	0.00	0.00	
TOTAL							

Securities Matured:

None

Securities Sold:

None

Investment Pools

Fund	LoneStar/TASB				Total
	TexPool	Federated	Liquidity Plus	Enhanced Corp	
General/Operating	\$31,917,018.09	\$10,194,590.61	\$0.00	\$0.00	\$88,103,688.99
Debt Service	\$7,664,160.90		\$2,035,609.31	\$0.00	\$14,253,186.17
Capital Projects 99	\$345,451.43		\$308,050.58	\$0.00	\$345,451.43
Capital Projects 01				\$26,027.54	\$26,379,318.65
Capital Projects 02	\$10,138,747.83	\$16,240,570.82			\$186,258.79
Activity	\$186,258.79				\$76,483.35
Foundation	\$76,483.35				\$50,237,445.67
TOTAL	\$50,328,120.39	\$26,435,161.43	\$0.00	\$2,369,687.43	\$129,370,414.92

January 2004 Yield	1.0280%	1.1500%	0.9500%	1.0300%
Interest Earned	\$45,834.61	\$25,857.51	\$1,901.46	\$43,632.12
Weighted Average Yield:	1.0523%			\$117,225.70

This report is prepared in compliance with Eanes ISD Investment Policies CDA(H) and CDA(L) and with the Public Funds Investment Act, Tx Govt Code Ch. 2256.

Kim M. Buitta
Kim Buitta, District Accountant

Susan M. Pulis
Susan Pulis, Asst Superintendent for Business Operations

Date

**EANES INDEPENDENT SCHOOL DISTRICT
MONTHLY TAX REPORT
FOR THE MONTH ENDED MARCH 31, 2004**

Description	General Fund (M&O)	Debt Service Fund	Memo Total
<i>Current Month</i>			
5711-Taxes, Current Year Levy -----	\$1,425,350	\$262,793	\$1,688,143
5712-Taxes, Prior Years -----	(143,271)	(21,794)	(165,065)
5719-Penalties/Interest/Other -----	105,600	20,086	125,686
5749-Miscellaneous Revenue -----	0	0	0
Total Revenue Realized for Month	\$1,387,679	\$261,085	\$1,648,764

Year-To-Date (YTD)

Total Revenue Realized -----	\$86,939,067	\$16,075,683	\$103,014,750
Total Budgeted Tax Revenue -----	\$90,182,000	\$16,644,733	\$106,826,733
Percentage of Total Budgeted Tax Revenue Collected -----	96.40%	96.58%	96.43%
Current Year Taxes Collected -----	\$86,042,433	\$15,915,683	\$101,958,115
Current Year Taxes Budgeted -----	\$89,432,000	\$16,644,733	\$106,076,733
Percentage of Current Tax Revenue Realized to Budget -----	96.21%	95.62%	96.12%
Total Tax Levy, Current Year -----	\$88,600,680	\$16,401,311	\$105,001,991
Total Adjusted Tax Levy, Current Year -----	\$88,541,698	\$16,390,392	\$104,932,090
Percentage of Current Tax Revenue Realized to Levy -----	97.11%	97.04%	97.10%
Current Tax Rate -----	\$1.50000	\$0.27780	\$1.77780

Other Tax Information

Total Appraised Value Per Tax Roll -----	\$6,474,630,652
Total Appraised Value For School Tax Purposes -----	\$6,061,830,148
Tax Levy Loss Due to "Tax Freeze" -----	\$2,858,574
Other Adjustments and Discounts -----	\$69,901
Tax Refunds Paid YTD -----	\$655,923
Lawsuits Pending:	
Number of Suits Pending -----	279
Number of Suits Filed this Month -----	5
Number of Suits Settled this Month -----	10
Total Amount of Tax Base -----	\$653,852

**EANES INDEPENDENT SCHOOL DISTRICT
FOOD SERVICE REPORT
FOR THE MONTH ENDING MARCH 31, 2004**

	Eanes Elem.	Cedar Creek	Valley View	Forest Trail	Barton Creek	Bridge Point	Hill Country	West Ridge	Westlake High	Total Monthly District	Total Cumulative Yr-To-Date	Total Cumulative Prior Year
Student Membership	481	402	420	575	407	741	870	880	2,323	7,104	49,690	49,922
Average Daily Attendance	463	392	404	553	392	710	843	855	2,218	6,830	47,994	47,999
Enrollment as a Percent	96.3%	97.5%	96.2%	96.2%	96.3%	95.8%	96.9%	97.2%	95.3%	96.1%	96.6%	96.1%
Average Daily Participation (ADP):												
Reimbursable Lunch	209	200	264	284	163	315	20	17	27	1,499	10,590	11,319
A La Carte & Meal Equivalents	163	64	114	193	104	121	752	693	1,182	3,386	24,639	32,834
Total Average Daily Participation	372	264	378	477	267	436	772	710	1,209	4,885	35,229	44,153
ADP as a Percentage of Attendance	80.35%	67.35%	93.56%	86.26%	68.11%	61.41%	91.58%	83.04%	54.51%	71.52%	73.40%	92.0%
Reimbursable Breakfast												
Paid	0	0	0	0	0	0	0	0	0	0	0	0
Reduced	0	0	0	0	0	0	0	0	0	0	0	0
Free	0	0	0	0	0	0	0	0	0	0	0	0
Total Reimbursable	0	0	0	0	0	0	0	0	0	0	0	0
Reimbursable Lunch:												
Paid	3,637	3,402	4,263	4,888	2,888	5,621	0	0	0	24,699	177,252	181,210
Reduced	19	35	90	31	14	0	58	50	347	2,898	3,766	3,766
Free	114	167	402	184	30	46	310	236	441	1,950	12,498	10,233
Total Reimbursable	3,770	3,604	4,755	5,103	2,932	5,667	368	306	491	26,996	192,648	195,209
A La Carte & Meal Equivalents	2,938	1,160	2,058	3,474	1,865	2,175	13,529	12,469	21,271	60,939	459,582	639,378
Total Reimb. & A La Carte Meals	6,708	4,764	6,813	8,577	4,797	7,842	13,897	12,775	21,762	87,935	652,230	834,587
Revenues:												
Local Breakfast	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Local Lunches	8,191	7,669	9,628	11,010	6,504	12,647	0	0	0	55,649	387,904	376,791
Local A La Carte & Meal Equivalents	6,651	2,648	4,731	7,929	4,241	4,972	38,795	35,121	63,845	168,933	1,215,350	1,283,481
Federal Reimbursement	1,047	1,143	1,937	1,485	697	1,281	0	0	0	7,590	52,426	50,158
Other										39,633	82,696	68,804
Total Revenues	\$15,889	\$11,460	\$16,296	\$20,424	\$11,442	\$18,900	\$38,795	\$35,121	\$63,845	\$271,805	\$1,738,376	\$1,729,234
Expenses:												
6100 Payroll										\$124,688	\$932,349	\$761,824
6200 Contracted Services										4,825	\$41,616	53,470
6300 Supplies & Materials										139,605	\$764,766	815,843
6400 Other Operating										2,297	\$19,899	24,342
6600 Capital Outlay										0	\$0	0
Total Expenses										\$271,415	\$1,738,631	\$1,655,480
Excess of Revenues over Expenses										\$390	-\$20,255	\$73,755
Other Resources (transfers-in)												
Net Balance										\$0	\$0	\$0
Cumulative Days										16	126	121
Average Revenue Per Day										\$16,988	\$13,797	\$14,291
Average Expense Per Day										\$16,963	\$13,957	\$13,682
Net Revenue Over (Under) Expense										\$24	-\$161	\$610

Note - The District records revenues in the month in which they are earned, and expenditures in the month in which they were incurred, regardless of when the revenue is actually received or the payment is actually made. The ending cash balance for this month was \$1,302,152, of which prepaids represent \$185,447.

FOR INFORMATION PURPOSES ONLY
BUDGET CHANGE REQUEST

Fund Name	Athletics	Source of Funds	Local
Budget Period	9/1/2003 – 8/31/2004	Revenue Code(s)	
State/Fed. Project No.	None		
Total Budget Amount	0		

Fund	Fc	Object	L1	Org	Yr	PI	L2	Description	Current Approved Budget	Amended Request	Amended Budget	
1	183	36	6299	73	001	0	91	00000	Misc Contracted Services	67,094	-4,000	63,094
2	183	52	6246	00	001	0	91	00000	Cont Svcs Building/Grounds	14,000	4,000	18,000
3												
4												
5												
6												
7												
8												
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36												
TOTAL										81,094	0	81,094

Justification: Additional Security officers for Spring Sports.

Originated By Kim Bulta 3/22/04 Board of Trustees Date Date

FOR INFORMATION PURPOSES ONLY
BUDGET CHANGE REQUEST

Fund Name	General Fund	Source of Funds	Stadium Rental
Budget Period	9/1/2003 – 8/31/2004	Revenue Code(s)	5743
State/Fed. Project No.	None		
Total Budget Amount	0		

Fund	Fc	Object	L1	Org	Yr	PI	L2	Description	Current Approved Budget	Amended Request	Amended Budget	
1	183	52	6246	71	001	0	91	00000	Contracted Services	1,170	560	1,730
2	183	36	6413	71	001	0	91	00000	Non-employee Stipends	1,615	250	1,865
3												
4												
5												
6												
7												
8												
9												
10												
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TOTAL										2,785	810	3,595

Justification: Additional Security and officials for Basketball Playoff. Offset by rental revenue – no fiscal impact

Originated By Kim Builta 4/13/04 Board of Trustees _____
Date Date

FOR INFORMATION PURPOSES ONLY
BUDGET CHANGE REQUEST

Fund Name	General Fund	Source of Funds	Art Fees - Local
Budget Period	9/1/2003 – 8/31/2004	Revenue Code(s)	5749
State/Fed. Project No.	None		
Total Budget Amount	0		

Fund	Fc	Object	L1	Org	Yr	PI	L2	Description	Current Approved Budget	Amended Request	Amended Budget	
1	199	11	6397	19	001	0	11	00000	General Supplies	17,585	2,290	19,875
2												
3												
4												
5												
6												
7												
8												
9												
10												
11												
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36												
TOTAL										17,585	2,290	19,875

Justification: Spring Semester Art Fees collected – no fiscal impact

Originated By Kim Builta 4/13/04 Board of Trustees _____
Date Date

FOR INFORMATION PURPOSES ONLY
BUDGET CHANGE REQUEST

Fund Name General Fund
 Budget Period 9/1/2003 - 8/31/2004
 State/Fed. Project No. None
 Total Budget Amount 0

Source of Funds _____
 Revenue Code(s) _____

Fund	Fc	Object	L1	Org	Yr	PI	L2	Description	Current Approved Budget	Amended Request	Amended Budget	
1	199	11	6397	00	999	0	00	00000	General Supplies	57,140	-7,000	50,140
2	199	34	6257	00	913	0	00	07405	Telephone Service	4,138	7,000	11,138
3												
4												
5												
6												
7												
8												
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TOTAL										61,278	0	61,278

Justification: Additional funds for radios for Transportation Dept - No fiscal impact

Originated By Kim Builta 4/13/04 Board of Trustees _____
 Date _____ Date _____

BUDGET CHANGE REQUEST

Fund Name 199 - Local

Source of Funds _____

Budget Period 9/1/03-8/31/04

Revenue Code(s) _____

State/Federal Project No. _____

Total Budget Amount 6,479,772

	FUND	FC	OBJECT	SUB	ORG	POP	AREA	GENERIC	DESCRIPTION	CURRENT		
										APPROVED BUDGET	AMEND REQUEST	AMEND BUDGET
1	199	11	6118	00	872	0	23	00000	Extra Duty - Prof	0	71,000	71,000
	199	11	6119	00	872	0	23	00000	Wages - Prof	3,921,471	-30,949	3,890,522
2	199	11	6121	00	872	0	23	00000	Extra Duty - Paraprof	2489	56000	58,489
3	199	11	6139	00	872	0	23	00000	Employee Allowances	0	600	600
4	199	11	6222	00	872	0	23	00000	Tuition	30000	17000	47,000
5	199	11	6239	00	872	0	23	00000	ESC	23365	-21000	2,365
6	199	13	6499	00	872	0	23	00000	Registration/fees	0	2000	2,000
7	199	13	6411	00	872	0	23	00000	Employee Travel	2500	2500	5,000
8	199	21	6219	00	872	0	23	00000	Other Prof Services	22000	11000	33,000
9	199	21	6299	00	872	0	23	00000	Misc Contract Svcs	4000	2000	6,000
10	199	21	6397	00	872	0	23	00000	General Supplies	1373	1000	2,373
11	199	21	6399	00	872	0	23	00000	Nonconsumables	460	750	1,210
12	199	21	6411	00	872	0	23	00000	Employee Travel	1071	-1000	71
13	199	21	6413	00	872	0	23	00000	Stipends/non empl	500	-500	0
14	199	31	6118	00	872	0	23	00000	Extra Duty - Assess	0	4000	4,000
15	199	31	6119	00	872	0	23	00000	Wages - Assess	568835	-133155	435,680
16	199	31	6121	00	872	0	23	00000	Extra Duty -	0	1000	1,000
17	199	31	6411	00	872	0	23	00000	Travel	600	-500	100
18	199	36	6118	00	872	0	23	00000	Extra Duty	9400	-9400	0
19	199	36	6118	55	872	0	23	00000	Extra Duty - Sp Oly	0	5000	5,000
20	199	36	6121	00	872	0	23	00000	Extra Duty - Tas	2496	-2496	0
21	199	36	6121	55	872	0	23	00000	Extra Duty -Tas	0	2496	2,496
22	199	36	6141	00	872	0	23	00000	SS	172	-172	0
23	199	36	6141	55	872	0	23	00000	SS	0	172	172
24	199	36	6142	55	872	0	23	00000	Health	0	400	400
25	199	36	6143	00	872	0	23	00000	WC	56	-56	0
26	199	36	6143	55	872	0	23	00000	WC	0	56	56
27	199	36	6145	00	872	0	23	00000	UC	44	-44	0
28	199	36	6145	55	872	0	23	00000	UC	0	44	44
29	199	36	6146	55	872	0	23	00000	TRS	0	254	254
30	199	21	6639	00	872	0	23	01014	Tech > \$5000	0	21500	21500
33	199	51	6257	00	872	0	23	00000	Telephone Services	1452	500	1952
34												
35												
36												
Total										4,592,284	0	4,592,284

Justification: Amendment reflects projected costs of summer services, changes in personnel, contract services for special education students, and purchase of special education management software.

Originated By: *Cynthia Mast* Date 4-19-04 Board of Trustees _____ Date _____

EANES INDEPENDENT SCHOOL DISTRICT

Board Action # 25/04 Approval to Execute a Contract for TRS Active Care Health Insurance

Date: April 28, 2004

To: Board of Trustees

From: Superintendent

Recommendation:

It is the Superintendent's recommendation that the Board of Trustees approve the districts participation in the TRS Active Care Health Insurance program beginning with the 2004-05 school year.

Pertinent Facts:

The cost of health insurance continues to rise. Over the past three years the cost of insurance for "employees only" has risen by 88%. TRS Active Care is a large group of approximately 120,000 to 150,000 participants. The rates for this health insurance plan did not increase for the 2004-05 school year and we are still waiting for our current provider, Blue Cross Blue Shield, to provide us with rates for next year. Board approval to pursue participation in the Active Care plan is required by the Texas Retirement System.

Alternatives Considered:

Consideration was given to continuing health coverage with Blue Cross Blue Shield, but due to the projected increase for a small group, it is more fiscally responsible for us to join TRS Active Care. Another option was to solicit proposals for another company, but it is not anticipated that the RFP process would result in more competitive premiums given the small size of our employee group and the significant claims from this year.

**EANES INDEPENDENT SCHOOL DISTRICT
SUMMARY OF HEALTH INSURANCE OPTIONS FOR 2004 – 2005
APRIL 19, 2004**

CURRENT PROGRAM

The District currently provides health insurance benefits to employees through a private contract with Blue Cross Blue Shield (BCBS) of Texas that ends August 31, 2004. The current contract provides employees the option of either an HMO or PPO plan. The District pays 100% of the employee only premium for the HMO which is \$285.51 per month. Renewal premium rates for 2004 – 2005 are not available from BCBS at this time. Current premium rates and employee costs are provided below for the two plans:

COVERAGE	<i>HMO Plan</i>		<i>PPO Plan</i>	
	PREMIUM	EMPLOYEE COST	PREMIUM	EMPLOYEE COST
Employee Only	\$ 285.51	None	\$ 370.35	\$ 84.84
Employee & Spouse	\$ 636.14	\$ 350.63	\$ 825.85	\$ 540.34
Employee & Children	\$ 536.75	\$ 251.24	\$ 696.23	\$ 410.72
Employee & Family	\$ 756.35	\$ 470.84	\$ 977.70	\$ 692.19

OPTIONS FOR 2004 – 2005

Renew Contract with BCBS of Texas

The District may begin negotiations with BCBS for renewal premium rates. An increase of 30 – 50% in premium rates is anticipated based on previous years' increases, discussions during last year's negotiations, and several significant claims during the last year.

Solicit Request for Proposals (RFPs) for Health Insurance

The District may begin the process of soliciting bids for health insurance coverage for next year. The timeline for preparing the RFP, analyzing the proposals, selecting and negotiating the plan, and enrolling employees for a September 1 start date would be tight and would need to begin immediately. It is not known whether the RFP process would result in more competitive premiums given the small size of our employee group and the significant claims from this year.

Join TRS Active Care State Program

The Texas Teacher Retirement System (TRS) has indicated that Eanes may join the state health insurance program for public school employees called TRS Active Care. This program was implemented on September 1, 2002 by TRS for all active school employees who are members of TRS. Premiums for 2004-05 have been announced by TRS and do not reflect an increase over 2003-04 premiums. Employees who are not currently members of TRS (who do not currently or have not previously worked for a Texas school district) would not be eligible for coverage until their 91st day of service with the district when they are eligible to become members of the retirement system. Once the District chooses to join the plan, there is not an option to leave TRS Active Care. The plan currently provides coverage to approximately 120,000 active school employees and their dependents, and would provide a larger pool of risk and the stability of a large, state-wide program. TRS will offer three PPO plans for 2004 – 2005. The plans are administered by Blue Cross Blue Shield and would offer a network of providers similar (if not identical) to the District's current network. Benefit levels would be somewhat different from our current plan with BCBS. Premium rates for 2004-05 are provided below.

TRS Active Care Rates for 2004 – 2005

COVERAGE	ACTIVECARE 1	ACTIVECARE 2	ACTIVECARE 3
Employee Only	\$ 249	\$ 331	\$ 419
Employee & Spouse	\$ 566	\$ 753	\$ 952
Employee & Children	\$ 396	\$ 527	\$ 667
Employee & Family	\$ 623	\$ 828	\$1,047

**EANES INDEPENDENT SCHOOL DISTRICT
HISTORY OF HEALTH INSURANCE PREMIUMS
2004 - 2005 BUDGET DEVELOPMENT**

		<u>2000-01</u>	<u>2001-02</u>	<u>Increase</u>	<u>Percent Increase</u>	<u>2002-03</u>	<u>Increase</u>	<u>Percent Increase</u>	<u>2003-04</u>	<u>Increase</u>	<u>Percent Increase</u>
HMO	Employee Only	\$ 151.17	\$ 181.40	\$ 30.23	20.00%	\$ 254.14	\$ 72.74	40.10%	\$ 285.51	\$ 31.37	12.34%
	Employee & Spouse	\$ 336.81	\$ 404.17	\$ 67.36	20.00%	\$ 566.24	\$ 162.07	40.10%	\$ 636.14	\$ 69.90	12.34%
	Employee & Children	\$ 284.19	\$ 341.03	\$ 56.84	20.00%	\$ 477.78	\$ 136.75	40.10%	\$ 563.75	\$ 85.97	17.99%
	Employee & Family	\$ 400.46	\$ 480.55	\$ 80.09	20.00%	\$ 673.25	\$ 192.70	40.10%	\$ 756.35	\$ 83.10	12.34%
POS	Employee Only	\$ 162.96	\$ 195.55	\$ 32.59	20.00%	\$ 273.97	\$ 78.42	40.10%			
	Employee & Spouse	\$ 363.08	\$ 435.70	\$ 72.62	20.00%	\$ 610.42	\$ 174.72	40.10%			
	Employee & Children	\$ 306.36	\$ 367.63	\$ 61.27	20.00%	\$ 515.05	\$ 147.42	40.10%			
	Employee & Family	\$ 431.69	\$ 518.03	\$ 86.34	20.00%	\$ 725.76	\$ 207.73	40.10%			
PPO	Employee Only	\$ 246.40	\$ 327.10	\$ 80.70	32.75%	\$ 413.13	\$ 86.03	26.30%	\$ 370.34	\$ (42.79)	-10.36%
	Employee & Spouse	\$ 549.47	\$ 729.42	\$ 179.95	32.75%	\$ 921.26	\$ 191.84	26.30%	\$ 825.85	\$ (95.41)	-10.36%
	Employee & Children	\$ 463.23	\$ 614.93	\$ 151.70	32.75%	\$ 776.66	\$ 161.73	26.30%	\$ 696.23	\$ (80.43)	-10.36%
	Employee & Family	\$ 650.50	\$ 864.54	\$ 214.04	32.90%	\$ 1,090.65	\$ 226.11	26.15%	\$ 977.70	\$ (112.95)	-10.36%

2003 - 2004 PARTICIPATION

	<u>PPO</u>	<u>HMO</u>	<u>TOTAL</u>
Employee Only	50	613	663
Employee & Spouse	3	50	53
Employee & Children	7	97	104
Employee & Family	9	102	111
TOTALS	69	862	931

2001

Hmo	Emp	Empr	Total
E		151.17	151.17
ES	185.64	151.17	336.81
EC	133.02	151.17	\$ 284.19
EF	249.29	151.17	\$ 400.46

POS	Emp	Empr	Total
E	11.79	151.17	\$ 162.96
ES	211.91	151.17	\$ 363.08
EC	155.19	151.17	\$ 306.36
EF	280.52	151.17	\$ 431.69

PPO	Emp	Empr	Total
E	95.23	151.17	\$ 246.40
ES	398.3	151.17	\$ 549.47
EC	312.06	151.17	\$ 463.23
EF	499.33	151.17	\$ 650.50

2002

Hmo	Emp	Empr	Total
E		181.4	\$ 181.40
ES	222.77	181.4	\$ 404.17
EC	159.63	181.4	\$ 341.03
EF	299.15	181.4	\$ 480.55

POS	Emp	Empr	Total
E	14.15	181.4	\$ 195.55
ES	254.3	181.4	\$ 435.70
EC	186.23	181.4	\$ 367.63
EF	336.63	181.4	\$ 518.03

PPO	Emp	Empr	Total
E	145.7	181.4	\$ 327.10
ES	548.02	181.4	\$ 729.42
EC	433.53	181.4	\$ 614.93
EF	682.14	181.4	\$ 863.54

EANES INDEPENDENT SCHOOL DISTRICT

**Board Action # 26/04 Approve the Application for Individual Ed-Flex
Programmatic Waiver for Title I Federal Funding**

Date: April 28, 2004

To: Board of Trustees

From: Superintendent

Recommendation:

It is the Superintendent's recommendation that the Board of Trustees approve the Ed-Flex Title I Federal Funding waiver.

Pertinent Facts:

We just recently were notified that our Ed-Flex waiver was going to expire at the end of the current year. The waiver allows us to allocate Title I funds to our Targeted Assistance campuses in an equitable manner. This, in turn, allows us to maximize the use of these funds for students that are struggling academically. Without this waiver, we will have to follow more restrictive guidelines, which will curtail our current model of implementation.

Alternatives Considered:

No alternatives were considered.

Texas Education Agency
Division of Student Support Programs
Application for Individual Ed-Flex Programmatic Waiver
School Year 2003-2004

Co-Dist No. 227-909

Page 1 of 5

Waiver Number _____
(Assigned by TEA)

Application Deadlines: **May 1, 2003**, for a July 1, 2003, start date
August 15, 2003, for an October 1, 2003, start date
Applications will NOT be accepted at any other time for school year 2003-2004.

Instructions: This application is for Individual Programmatic Waivers only. Complete a **separate application** for each Individual Programmatic Waiver requested. The applicant will be notified of their waiver status (approval, approval with changes, denial) within 45 days of the application deadline.

Application for Title I, Part A Schoolwide Eligibility waivers is made through the **original** Application for Federal Funding (SAS-A200-04). Do NOT submit this application for a Title I, Part A Schoolwide Eligibility Waiver.

Authority for Data Collection: P.L. 106-25, as amended by P.L. 107-110; TEC 7.056(g)

Planned Use of Data: To grant waivers of federal law or regulation and associated state law or rule.

Submission: Submit one completed application per waiver request to:

Division of Student Support Programs
Texas Education Agency
1701 North Congress Avenue
Austin, Texas 78701-1494

Telephone: 512-463-9374
Facsimile: 512-305-9447
Contact: Joanna Hinojosa
<http://www.tea.state.tx.us/edflex/>

Part 1: General Information

Applications received by May 1, 2003, will be considered by the Texas Ed-Flex Committee on June 5, 2003.
Applications received by August 15, 2003, will be considered by the Committee on September 17, 2003. The person listed below as the LEA's Ed-Flex Contact must be available for telephone consultation on the date the Committee is scheduled to consider this waiver in case the Committee has questions.

LEA Ed-Flex Contact Person Rick Bentley Telephone 512-732-9020

LEA Name Eanes I.S.D.

Typed Name of Superintendent: Dr. Mr. Ms. Nola Wellman

Part 2: Type of Individual Programmatic Waiver Requested

1. A. Districtwide waiver:

- Title I, Part A Campus Allocations [P.L.107-110, Section 1113(c)(1)]
- Title I, Part A 125% Special Allocation Rule [P.L. 107-110, Section 1113(c)(2)]
- Other: Specify the provision to be waived: P.L. _____, Section _____

OR

B. Campus-specific waiver: If the waiver is Campus-specific, indicate the campus name and number.

Campus Name _____ Campus Number _____

- Title I, Part A Campus Eligibility [P.L. 107-110, Section 1113(a)(2)(B)]
- Other: Specify the provision to be waived: P.L. _____, Section _____

2. Indicate the program(s) affected by the waiver requested in this application:

- | | | |
|---|---|---|
| <input checked="" type="checkbox"/> Title I, Part A | <input type="checkbox"/> Title II, Part A, Subpart 2 | <input type="checkbox"/> Title V, Part A |
| <input type="checkbox"/> Title I, Part B, Subpart 3 | <input type="checkbox"/> Title II, Part A, Subpart 3 | <input type="checkbox"/> Carl D. Perkins Vocational and Technical Education Act of 1998 |
| <input type="checkbox"/> Title I, Part C | <input type="checkbox"/> Title II, Part D, Subpart 1 | |
| <input type="checkbox"/> Title I, Part D | <input type="checkbox"/> Title III, Part B, Subpart 4 | |
| <input type="checkbox"/> Title I, Part F | <input type="checkbox"/> Title IV, Part A, Subpart 1 | |

Part 3: Public Comment

How did the LEA publicize the request for this waiver and receive comments?

- Newspaper
- LEA/Campus Newsletters
- School Board Meeting
- Press Release
- LEA/Campus Website
- Other (Specify) District Leadership Team Input

Part 4: Waiver Description

1. Describe the provision to be waived: Standard per pupil allocation

2. Is there a specific State Law or Rule that needs to be waived in conjunction with the Ed-Flex Waiver?

Yes No If yes, specify: Public Law 107-110, Section 1113

3. Number of years for which waiver is requested: Check one. 1 year 2 years 3 years

4. If this waiver is granted, what will be done that is **different** from what is currently required under law or regulation?

Law requires that Title I, Part A funds be allocated to campuses on the basis of their number of students from low income families; however, the number of students requiring T-1 services or specific campus needs may vary significantly from this count and associated appropriations. This waiver will provide greater flexibility to allocate funds based upon campus needs and costs of program designs, as selected through site based decision process.

5a. What are the LEA's (or campus's) measurable, educational goals for improving student performance in each of the years the waiver would be in effect?

Annual gains in TAKS reading, math, and writing at the elementary levels and in the four core subject areas at the middle school level.

5b. How will this waiver assist the LEA in reaching these educational goals?

The waiver allows flexibility to budget individual tutorials for students in need of additional support on all four Title I campuses.

Part 5: Evaluation Requirements

Ed-Flex offers the opportunity for additional flexibility in exchange for additional accountability. Each Ed-Flex waiver that is granted must be evaluated based on strict evaluation criteria. The Texas Ed-Flex Committee will establish the evaluation criteria appropriate to each type of Individual Programmatic Waiver requested. The criteria will be detailed in the waiver approval letter. At the end of the waiver period, the effectiveness of the waiver will be evaluated based on these criteria. If the LEA wishes to reapply for the same waiver at the end of the waiver period, the application will only be considered if the evaluation criteria for the previous waiver were met.

Part 6: Assessment of Previous Waiver

If an LEA is applying to renew a waiver that expires at the end of the 2002-2003 school year, the LEA **MUST** provide data to demonstrate that the evaluation criteria as described in the LEA's waiver approval letter have been met as of the end of 2001-2002. Attach additional pages using the format of the example below. This part is NOT APPLICABLE to those LEAs that did not have a waiver in the previous year.

SAMPLE FORMAT: Due to the state transitioning from the TAAS to the TAKS, success will be evaluated based on 2002 TAAS results. In this example, the LEA received a Title I, Part A Campus Allocation Waiver beginning in the 1999-2000 school year. The waiver expires at the end of school year 2002-2003. The evaluation requirement for a Campus Allocation Waiver is that all of the Title I campuses in the LEA must make gains on TAAS Reading and Math at a rate that will permit them to reach 90% passing within 5 years. If a campus achieves an Accountability Rating of Exemplary or Recognized, it is considered to have met the criteria.

Campus Name	Campus Number	Campus Rating Based on Spring 2002 TAAS	Compare Spring 1999 TAAS to Spring 2002 TAAS	Criteria Met (Y/N)
Campus A	101	Exemplary	Not Applicable	Y
Campus B	102	Recognized	Not Applicable	Y
Campus C	103	Acceptable	<u>Reading</u> All Students: 79% to 90% African American: 70% to 85% Hispanic: 75% to 85% White: 80% to 92% Eco Dis: 78% to 86% <u>Math</u> All Students: 77% to 88% African American: 70% to 87% Hispanic: 74% to 86% White: 78% to 91% Eco Dis: 73% to 85%	Y Y Y Y Y Y Y Y Y Y

Part 7: Certification

The effectiveness of the waiver will be evaluated based on criteria to be determined by the Texas Ed-Flex Committee.

The signatures below indicate the LEA's understanding that if the evaluation criteria established by the Ed-Flex Committee are not met at the end of the period for which the waiver is approved, the LEA/campus is not eligible to reapply for this same waiver until school year 2006-2007.

*Signature of Teacher on SBDM Committee _____ Date Signed _____

*Signature of Parent on SBDM Committee _____ Date Signed _____

*Signature of Chairperson of SBDM Committee _____ Date Signed _____

**Signature of Campus Principal _____ Date Signed _____

Signature of Superintendent _____ Date Signed _____

Date of Approval by LEA Board of Trustees _____

*For districtwide waivers, this refers to the LEA's Site-Based Decision Making Committee; for campus-specific waivers, this refers to the campus's Site-Based Decision Making Committee.

**The campus principal's signature is only required for campus-specific waivers.

*** District AEIS status - Exemplary

2004 TAKS Data will be forthcoming when available.

RESOLUTION

The **Eanes Independent School District** Board of Trustees joins all Texans in considering public education the top priority for funding in the state.

The Board welcomes the Texas Legislature to Austin for a special session called by the Governor to deal with the inadequacies and inequities in the current school finance laws. The EISD Board of Trustees favors prompt legislative change to the current system.

The following points are presented to clarify acceptable methods of achieving this goal:

- We support an immediate **end to the over-reliance on local property tax** as the primary source for funding education in Texas.
- We strongly support **increased state funding** for education, provided through broad-based and equitable taxing practices. Examples which would meet this criteria might be:
 - an expansion of the *sales tax* along with a nominal increase in tax rate,
 - a broad-based, low-rate *business activity tax*, or even
 - a *personal income tax* which, while politically unpopular, could be capped and dedicated to public education.
- The funding for public education in Texas must provide **sufficient funds** for a high, quality education where **all** students can achieve high levels of achievement and growth. The weighted student formula should be maintained in order to ensure that resources are available for students with incremental needs.

District Goals 2003/04

1. Improvement of student achievement
Recognize and strongly endorse staff initiatives to align all curricula both horizontally and vertically, as well as to utilize differentiated teaching as it attempts to provide more students with the necessary skills to move them into the Commendable range on the TAKS test.
2. Develop comprehensive on-going planning process to include:
 - Review of Mission and Vision
 - Development and annual monitoring of revised Strategic Plan
 - Development of annual goals
 - Process for providing oversight and accountability
3. Conduct a capacity evaluation to ensure optimal use of district facilities.
The study should include the Master Plan relative to Westlake High School and unused district owned property. The feasibility and cost effectiveness of a school closing would be part of this study.
4. Conduct comprehensive evaluation of Special Education Program
The study will include review of the delivery of services, alternatives available to the Board, and the cost effectiveness of the current program and various alternatives
5. Develop balanced budget for Fiscal Year (FY) 2005
The budget shall be accompanied by comparative indicators, ratios, and trend parameters (five year projections based on best available current data and assumptions) for EISD

Instructional Goals 2003/04 (IG 1-3)

1. Increase percentage of all students in the "Met Standard" and the "Commended Performance" levels in all subjects tested by the Texas Assessment of Knowledge and Skills (TAKS).
2. Provide differentiated instruction to meet the individual needs of all students.
3. Complete the vertical alignment of EISD curriculum.